

The Deacon Assessment Form

Overview

The role of the deacon in the church began in A.D. 31, just two years after the Day of Pentecost! Deacons were appointed to take care of the “business” of the church so the ministry team of elders could give themselves to “prayer and the ministry of the Word” (*Acts 6:4*). Without deacons in place, it is difficult or impossible for the elders to fulfill their calling. The role of the deacon is critical to the success of the Lord’s church.

The word *deacon* comes from the Greek word *diakonos* which means “to serve.” It is applied to looking after the physical or business side of the church. The three qualifying traits for the first seven deacons were: 1. Of good reputation, 2. Full of the Holy Spirit, and 3. Full of wisdom. Men and women served as deacons in the early church.

Scripture Reading

² Then the twelve summoned the multitude of the disciples and said, "It is not desirable that we should leave the word of God and serve tables. ³ Therefore, brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; ⁴ but we will give ourselves continually to prayer and to the ministry of the word" (Acts 6:2-4, NKJV).

⁸ Likewise, deacons must be reverent, not double-tongued, not given to much wine, not greedy for money, ⁹ holding the mystery of the faith with a pure conscience. ¹⁰ But let these also first be tested; then let them serve as deacons, being found blameless.

¹¹ Likewise, their wives must be reverent, not slanderers, temperate, faithful in all things. ¹² Let deacons be the husbands of one wife, ruling their children and their own houses well. ¹³ For those who have served well as deacons obtain for themselves a good standing and great boldness in the faith which is in Christ Jesus (1 Timothy 3:8-13, NKJV).

Personal Survey

Please read over the following qualifications for the Deacon office in the church.

Indicate by checking the box if you agree with the statement. This form is confidential and will be discussed only with you and the pastoral team.

- I would qualify as a deacon in the areas of having a good reputation, being full of the Holy Spirit, and having wisdom.
- I consider myself to be honorable and honest.
- I am not “double-tongued” or “two-faced.”
- I do not get drunk.
- I am not covetous nor greedy for money.
- I have high regard for Christian truths and doctrine.
- I consider the Bible to be the inspired word of God.
- I consider myself to be self-controlled and trustworthy.
- I am not a gossip
- Single Person: I keep myself morally pure. I do not have an issue with pornography.

- Married Person: I am sexually faithful to my spouse and do not lust after others. I have overcome the temptation of pornography.
- Person with Children at Home: I manage my children and household well. I am attentive to the needs of my children and spouse.

Follow-up

There may be some items on the Personal Survey that you were hesitant to check. If so, the pastoral staff of the church is here to help you, not condemn you. They want you to be successful in every area of your life. Please indicate below if there are any concerns that you would like to discuss with a pastor.

Please indicate below the areas of interest you have in serving as a deacon.

Application

The Bible places a high standard on those desiring to serve in the church as a deacon. It is a leadership position in the church, not just one of a casual volunteer. Although the deacons' primary role is to minister within the physical or material aspects of church life, they are expected and encouraged to function in their spiritual gifts and be a blessing to the church spiritually. Both Stephen and Philip were appointed as deacons in the Jerusalem church and exercised their spiritual gifts. Later, Philip became an elder and was known as an evangelist.

What do you consider your spiritual gift(s) to be? _____

Instructions

Please place the completed *Deacon Assessment Form* in a sealed envelope and give to a pastor.

Applicant's name	Contact Number	Date
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Office Use
